FUTURE of WORK
COMMISSION

THE UNEVEN SOCIAL IMPACT OF TECHNOLOGICAL CHANGE

ADAPTIVE TECHNOLOGIES
ASSISTIVE TECHNOLOGIES
HELP PEOPLE WORK BETTER-LONGER!

WHO CAN BEST MANAGE TRANSITIONS?

PAIN

CALIFORNIA IS DIVIDED BY CHAGE OF ROUTINE JOBS...
THE BAY AREA AND RIDAL VALLEY ARE WORLDS APART.

THEY ARE GAPS IN EDUCATION, PRESENCE IN ROUTINE JOBS BASED ON ETHNICITY AND RACE.

POLICY CONCERNS FOR CALIFORNIA

- High housing costs
  - Long commute times
  - Inaccessibility of jobs
  - High cost to employers
  - Pressure on wages
- Tax credits
  - Support for training
  - Safety net/cushion
  - Make transition manageable

WITH LED KOLKO
AND AMITI CHAKRABARTI

WHO CAN BEST MANAGE TRANSITIONS?

- Younger, more educated, more mobile workers
- People who are less educated
- Those who are Latino are most at risk
- African American/Black
- White Asian

PAY DIFFERENTLY... HIRE DIFFERENTLY...
BETTER EVALUATION OF SKILLS.

WHAT IS THE ROLE OF EDUCATION IN THE FUTURE?

WE CAN'T IGNORE RACIAL AND ETHNIC DISPARITIES.

...AND GENDER.

ARE THERE MODELS OF WORKER VOICE?

TRANSIT WORKERS... WHO ARE ALSO CAREGIVERS, SOCIAL PROVIDERS, HEALTH AIDES, ETC.

SUBSIDIZED CARE TO ASSIST WORKERS WHO MUST CARE FOR PARENTS FAMILY?

... OR PROVIDE A LIVABLE WAGE!

DOES THIS FIGURE INTO OUR CONSIDERATION OF THE FUTURE?