Portable and prorated benefits for all workers

Palak Shah
Innovations Director, National Domestic Workers Alliance
Bring dignity & respect to the domestic workers of this country.
work is work is work is work
Most people access benefits through a single employer.

Most domestic workers work for multiple clients with no way to receive benefits.
The first portable and prorated benefits platform in the country
How does it work?

Five Clients + Contributing $5 per month = 1 week Paid Time Off + Insurance Benefits
1. CREATE AN ACCOUNT
   using your name and email

2. FIND YOUR CLEANER
   using their phone number

3. SET UP A CONTRIBUTION
   on our secure website
10 days paid time off
17 contributing clients
Life and accident insurance
Voluntary → Mandatory
BROKE IN PHILLY

Paid time off for Uber drivers? How a Philly plan could be a model for millions of gig workers.

by Juliana Feliciano Reyes, Updated: November 6, 2019
Alia Today

- House cleaners
- Nannies and Caregivers (soon)

California Tomorrow

ALL workers, regardless of how you work, who you work for and how many hours worked
What could a California-wide ‘Alia’ look like?

1. Establish a **mandate** for portable, prorated benefits
2. Determine **which benefits** should be portable, prorated
3. MUST facilitate a **single platform**
4. Determine **who administers** the benefits
If we can solve for domestic workers,

we can solve for all workers.