

Portable and prorated benefits for all workers

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NATIONAL DOMESTIC WORKERS ALLIANCE

Bring dignity & respect
to the domestic workers
of this country



work is work is **work is work**

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Most people
access benefits
through a **single**
employer.



Most domestic
workers work for
multiple clients
with no way to
receive benefits.





**The first portable and prorated
benefits platform in the country**

A portrait of a woman with dark hair pulled back, smiling warmly at the camera. She is wearing a grey V-neck t-shirt and gold hoop earrings. The background is a blurred city street with cars and traffic lights, suggesting an urban environment. The name 'Olivia' is written in white text in the upper right corner.

Olivia

alia

How does it work?



Five
Clients

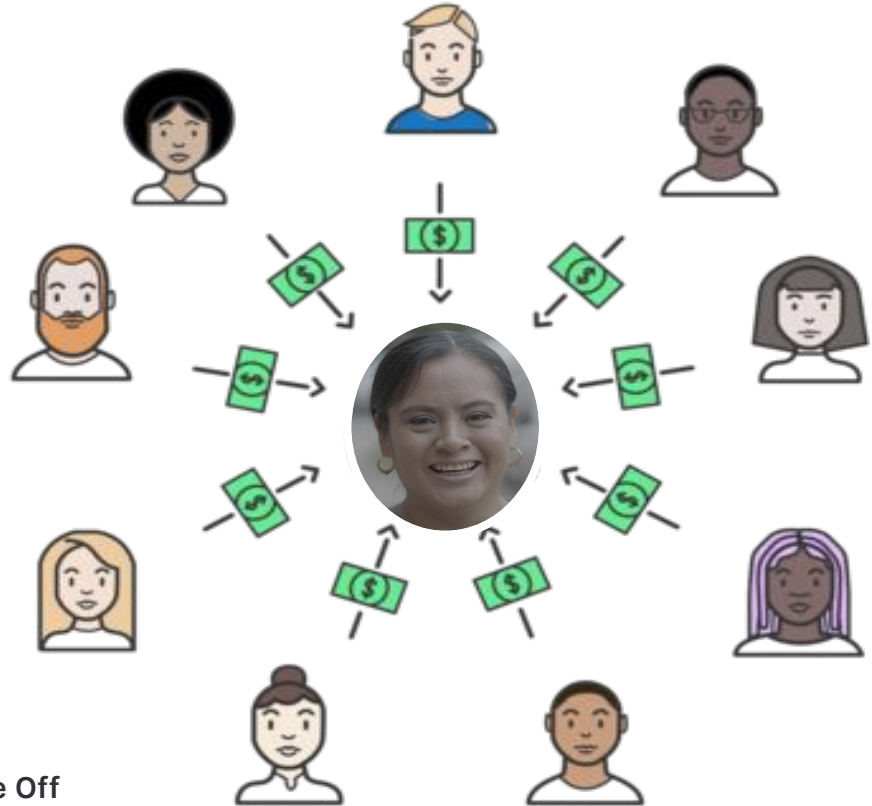
+



Contributing
\$5 per month

=

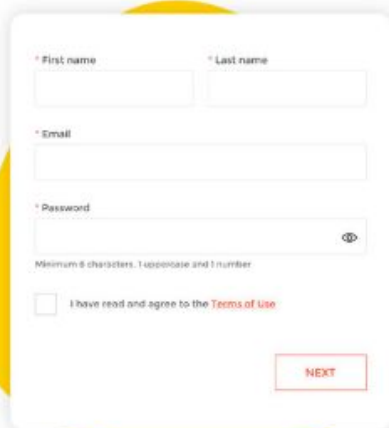
1 week Paid Time Off
+
Insurance Benefits



1

CREATE AN ACCOUNT

using your name and email



* First name

* Last name

* Email

* Password

Minimum 8 characters, 1 uppercase and 1 number

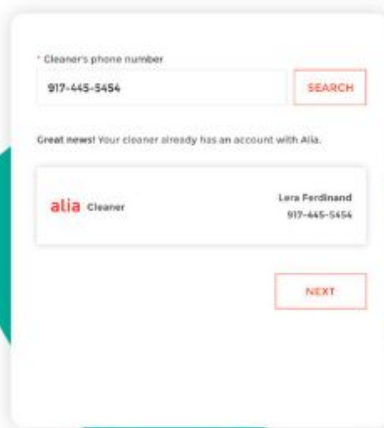
☐ I have read and agree to the [Terms of Use](#)

NEXT

2

FIND YOUR CLEANER


using their phone number



* Cleaner's phone number

SEARCH

Great news! Your cleaner already has an account with Alia.

 Cleaner

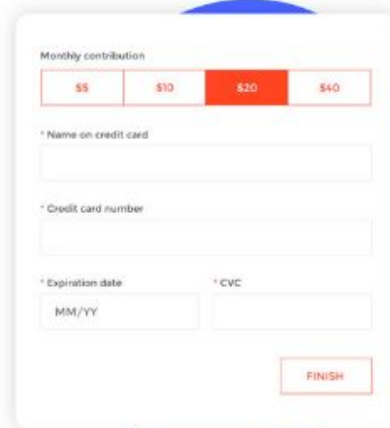
Lara Ferdinand
917-445-5454

NEXT

3

SET UP A CONTRIBUTION

on our secure website



Monthly contribution

\$5	\$10	\$20	\$40
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* Name on credit card

* Credit card number

* Expiration date

* CVC

FINISH



10 days paid time off
17 contributing clients
Life and accident insurance



Voluntary → Mandatory

The Philadelphia Inquirer

BROKE IN PHILLY

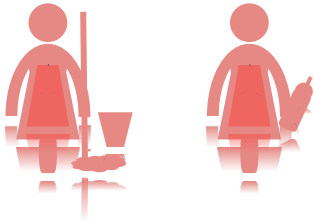
Paid time off for Uber drivers? How a Philly plan could be a model for millions of gig workers.

by [Juliana Feliciano Reyes](#), Updated: November 6, 2019



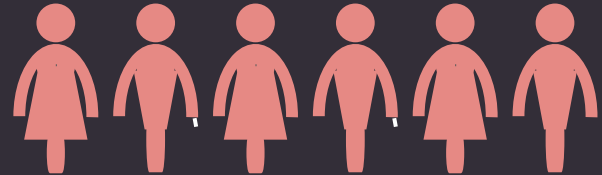
Alia Today

- House cleaners
- Nannies and Caregivers (soon)



California Tomorrow

ALL workers, regardless of
how you work, who you
work for and how many
hours worked



What could a California-wide 'Alia' look like?

1. Establish a **mandate** for portable, prorated benefits
2. Determine **which benefits** should be portable, prorated
3. MUST facilitate a **single platform**
4. Determine **who administers** the benefits

**If we can solve for
domestic workers,**

**we can solve
for all workers.**