

West, Danielle@Labor

From: Todd Mulbarger <mulbarger@gmail.com>
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To: West, Danielle@Labor
Subject: PAGA Reform

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Hello,

As a California employer, I am regularly concerned about a PAGA claim against our business.

We do our best to follow the law. However, every employer will make mistakes. The problem with PAGA is the size of the penalties and a very limited cure period. We have seen other businesses get hit with PAGA settlements that are unfairly harsh.

In summary, the punishment does not match the crime.

We are hoping for reduced penalties and cure periods for PAGA infractions.

Thank you.

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